

## COMPANY POLICY

In the panorama of industrial bodywork, la **SCATTOLINI S.p.A.** presents itself as the European leader in the production of equipment for commercial vehicles weighing up to 7.5 tons.

Production is oriented towards two types of product (fixed bodies and tipper bodies) supplied directly to car manufacturers or supplied to the dealer network in Italy and Europe.

The main raw material used is divided into: hot-dip galvanized steel sheets of various thicknesses and dimensions, extruded aluminum profiles of various geometries, wooden panels.

### The following activities constitute the Quality, Environment and Health & Safety policy:

- Commitment to operate in compliance with current laws on Health & Safety in the workplace
- Attention to the needs and expectations of its customers.
- Management of company activities according to the requirements expressed in the Standard for the Automotive Quality Management System IATF 16949:2016 and in the UNI EN ISO 14001:2015 Standard
- Continuous improvement of its performance of Quality and Environmental Management System.
- Reduce waste production as much as possible by implementing and extending separate waste collection
- Improvement of the Quality/Price ratio of the products.
- Adoption of the resources and infrastructure necessary to guarantee the Company's compliance with the requirements of Health & Safety in the workplace, as well as the commitment to constant prevention and improvement.
- Adoption of the resources and infrastructures necessary for the adaptation to the reference standards in the environmental field and other requirements subscribed by the organization.
- Commitment to constant prevention in the environmental field.
- Personal protective equipment
- Machine safety
- Emergency preparedness
- Accident and injury management
- Workplace ergonomics
- Handling of chemical and/or biological substances
- Firefighting
- GHG emissions reporting
- Energy efficiency
- Renewables energy
- Decarbonisation
- Water quality and consumption & management
- Air quality
- Responsible chemical management
- Sustainable resource management
- Waste reduction
- Reuse and recycling
- Animal welfare
- Biodiversity , land use and deforestation
- Soil quality
- Noise emissions

The company strategy is illustrated in the Company Plan/Business Plan.

The identified objectives, indicators, responsibilities and timescales are reported in the Quality and Environment System module M5.1.01 "Development of the Company Policy for Quality and the Environment".

The management review takes place at least annually or increased in case of risk for compliance with customer requirements.

Management has designated a member of the corporate management structure (Quality Manager) with the authority to:

- \* Ensure that a Quality Management System compliant with the Standard for the Automotive Quality Management System IATF 16949:2016 and with the UNI EN ISO 14001:2015 Standard is established, implemented and maintained;
- \* Ensure that customer requirements are met;
- \* Report to the Management on the performance of the Quality and Environment System in order to allow its review and continuous improvement;

The Management considers the active participation of the company personnel to be of fundamental importance, and for this purpose intends to disseminate this Policy as widely as possible. At the same time, the Management expects all corporate functions to rigorously carry out what is described in the Quality and Environment System documentation.

This document is made available to interested parties.

The Chief Executive Officer  
Dr. Emilio J. Lopez